



# Bridging Business and Technology

## Human Capital Management Assessment



### BTRG'S HCM ASSESSMENT

BTRG's 3 Week Rapid HCM Assessment provides our clients with the high level requirements and recommendations they need to quickly move forward with a design to migrate aging legacy systems into a best of breed HCM solution.



Our approach positions Senior HCM resource(s) onsite to work with your team to gather business and IT requirements quickly with pre-defined templates. We will assess and renew our findings with your team and present the outcome recommendations to key stakeholders. As needed, BTRG can provide clients with Independent Validation and Verification (IVV), Implementation Expertise and Change Management Strategies.



**To learn more, contact BTRG at 877.287.4462 or visit our website at [www.btrgroup.com](http://www.btrgroup.com).**

### DELIVERABLES

- Detailed Analysis of Current State
- Interface Inventory
- High Level Project Plan and Task List
- Resource Requirements Document and Estimated Level of Effort (LOE)
- Requirements Document for Vendor Evaluation and Recommendations
- Risk Assessment Matrix and Assumptions Document
- Statement of Work

### BENEFITS

- A timely and accurate assessment that provides a clear path for our clients to move forward with their HCM Software Selection process
- Clearly defined timelines, milestones and a critical path for success
- Software and Infrastructure assessments that are vendor neutral
- Alignment of the assessment initiatives with corporate goals
- Early identification of gaps and "pain points"

*"It is not easy for an IT consulting company to become viewed as a 'trusted advisor' by its clients, but BTRG has achieved that status and is a long time player in the PeopleSoft Enterprise HCM Solutions marketplace. BTRG is knowledgeable about PeopleSoft Enterprise applications and integration in a heterogeneous environment."*

*- Rauline Ochs, Oracle Senior Vice President  
North America Alliances and Channels*